

QUALITY, OCCUPATIONAL HEALTH&SAFETY AND ENVIROMENTAL POLICY

SSE, in carrying out its activities of *“design, production and services of control systems, automation and monitoring of industrial process performances”*, considers quality, health, environmental protection and safety a fundamental duty, a continuous commitment and a constant component of its mission. SSE is committed to pursuing the objectives of continuous improvement of quality, environment, health and safety of workers as integral part of its business and strategic commitment than Company's general aims.

The policy that SSE has been pursuing for years, based on “risk-based thinking” that is on a systematic approach that can easily identify risk factors and opportunities on the context of the organization, has the following objectives:

- The marketing of products with high-tech content, flexible, reliable and at a competitive price. The purpose of SSE is to achieve complete Customer satisfaction with maximum efficiency, also through the evaluation of complaints and feedback and the promotion of campaigns aimed at improving Customer relations.
- The growth of personnel' technical / organizational culture. SSE, considering human resources fundamental for the management of the organization, promotes and plans training meetings in order to broaden the technical and organizational skills, also on safety and environmental matters.
- Safeguard of workers' psycho-physical integrity. SSE firmly believes that all accidents, injuries and occupational diseases can be expected and avoided; with this aim health and safety are directly involved at all levels of the Company. SSE aims to concretely implement prevention methods in order to identify and eliminate hazardous conditions. Anyone witness unsafe activities is authorized to stop immediately the works, applying the Stop Work Authority procedure.
- Workers' awareness about the improper use of alcohol, drugs and other similar substances that can have serious consequences in terms of health, safety, efficiency and productivity, as well as adversely affecting work performance.
- Guarantee of working environment, machines and equipment in compliance with safety and environmental requirements to ensure a safe workplace careful to the environment.
- The commitment to environmental protection. SSE believes that pollution can be prevented by controlling its significant environmental aspects relating to its context and adopting appropriate preventive measures. For this reason, SSE is ambassador of the Plastic Free campaign promoted by the Italian Ministry of the Environment.
- Continuous improvement of quality, environmental, health and safety standards. SSE requires the active participation of all personnel, also through their representatives, defines its own environmental, health and safety objectives and implement the programs necessary to achieve them and to achieve performances.
- Assignment of the same importance to quality, safety and environment.

In order to achieve these targets, SSE is committed to apply the highest quality, environmental and safety standards to the organization, basing its choices on the scrupulous respect of applicable legal requirements and other requirements to which the organization subscribes that relate to its quality and environmental impacts and its health and safety hazards.

The policy is advertised on SSE web site to all interested parties and is communicated to all persons working under the control of the organization with the intent that they are made aware of their individual quality responsibilities and environmental, health and safety obligations.

The policy is implemented and is periodically reviewed during the management review to ensure that it remains relevant and appropriate to the organization.

Prato, 29th September 2020

SSE Top Management